

13 September 1973

MEMORANDUM FOR THE RECORD

SUBJECT: Proposed Changes to [REDACTED] Personnel Evaluation

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1. On 12 September 1973 I discussed with [REDACTED] of RCS the status of coordination of the subject regulation changes. [REDACTED] told me that DDO had offered no comments or suggestions and had advised that none would be forthcoming. He said, however, that OGC had submitted a formal memorandum containing several recommendations. He also recalled that the IG's recommendation concerning a statement on EEO had been resolved.

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2. I told [REDACTED] that I had raised the EEO question with D/Pers who believes that the statement recommended by the IG should be included in the instructions rather than in the regulation itself. I agreed to send [REDACTED] a copy of the paper which D/Pers approved on 11 September.

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3. With respect to the recommendations by OGC I agreed to the changes proposed in paragraphs 2, 3 and 5 of [REDACTED] memorandum of 7 September 1973. I told [REDACTED] we could not agree to the recommendation in paragraph 4 of that memo. I pointed out that the reference to Agency-wide criteria referred to the five-point adjectival rating scale as defined on the Fitness Report form. I indicated that understanding this, OGC would probably be willing to withdraw the recommendation in paragraph 4. [REDACTED] will discuss the OGC changes with [REDACTED]

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4. As far as we know these actions will resolve all pending issues and [REDACTED] are ready for publication.

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[REDACTED]
Chief, Review Staff
Office of Personnel